



Grant Thornton

An instinct for growth™



Global



Quality



Collaborative

Advisory

Your business partner

Unlocking your potential for growth



Contents

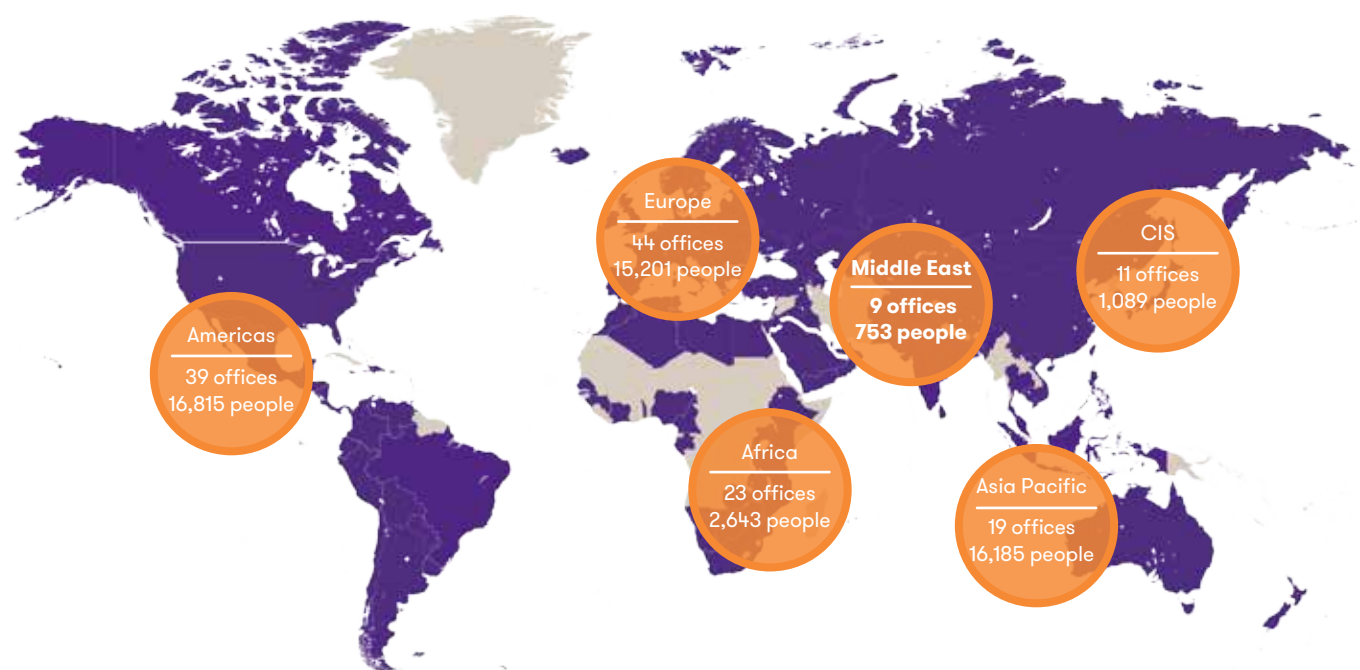
Section	Page
About Grant Thornton	03
Local feel, global team	04
Helping your business grow ...	06
Advisory	08
Business Risk Services	09
Business Consulting Services	16
Transaction Advisory Services	22
What makes us different is ...	26
Your challenges	28
Contact us	29

About Grant Thornton

We are a network of independent assurance, tax and advisory firms, made up of 53,000 people in over 140 countries. We are here to help dynamic organisations unlock their potential for growth.

For more than 100 years, we have helped dynamic organisations realise their strategic ambitions. Whether you are looking to finance growth, manage risk and regulation, optimise your operations or realise stakeholder value, we can help you.

We've got scale, combined with local market understanding. That means we are everywhere you are, as well as where you want to be.



Our distinctive client experience sets us apart



\$5.4bn
revenue
2018



53,000+
people



700+
offices



140+
countries

Local feel, global team

Grant Thornton Belgium, the Belgian member firm of Grant Thornton International Ltd, is a full-service business adviser with strong expertise in audit, accountancy, tax & legal and advisory.

Our teams and member firms worldwide work and train together, sharing industry expertise, technical expertise and a commitment to excellence.



Koert Verbruggen
CEO

A focus on Grant Thornton Belgium

With 6 offices and 160 experts, and thanks to our unique open business model, we offer a full range of services to help clients of all sizes address the challenges and opportunities of growth.

Whether you are a business leader, SME, multinational or government institution, we at Grant Thornton Belgium truly understand your business.

Our multidisciplinary teams have a clear mission. We provide you with pragmatic and personalised advice which makes your life easier and enables you to really focus on your core business and growth opportunities.

Thanks to our high level of expertise, we are able to offer creative, tailor-made solutions that always guarantee the best value for money.

“Collaborative, creative and authentic - that’s who we are”

Key figures and facts



€20m
turnover in
2018



6
offices across
Belgium



Our services

- Audit & Assurance
- Tax & Legal
- Accountancy
- Advisory



21
partners



160
team members

Greater partner attention for clients (member firm partner-to-people ratio)



“Grant Thornton has what it takes to help you drive excellence throughout your business. We collaborate, deliberate and innovate. Our people speak up, get creative and shake up the status quo. We believe in the power of fresh thinking and passionate people and we call that commitment Status Go.”

Helping your business grow



Our services at a glance

Our multidisciplinary expert teams work together and help you unlock your potential for growth.



Audit & Assurance

- Financial statement audit
- Agreed-upon procedures
- IFRS reporting
- Statutory audit
- Internal audit



Tax

- Corporate tax
- VAT
- International tax & VAT
- Transfer pricing
- Global mobility services
- Compensation & benefits
- Private client services



Advisory

Transaction Advisory Services

- Business valuations
- Management buy-outs / buy-ins
- Due diligence
- Business planning
- Financial modelling



Accountancy & Reporting

- Accounting & reporting
- CFO as a service
- Consolidation
- Outsourcing



Legal

- Corporate & commercial law
- Employment law & social security
- ICT law & GDPR
- Corporate secretarial
- M&A assistance

Business Risk Services

- Internal audit & IT audit
- Risk management & internal control
- Forensic services
- GDPR & cyber security

Business Consulting Services

- Operational & process improvement
- Business plan & financial plan
- IT advisory, digital transformation & robotics
- Data analytics & process mining

“We don’t just plan for the future - we help build it.”

Advisory

At Grant Thornton, we offer a comprehensive range of growth and advisory services to help our clients achieve their goals. We are progressive thinkers who create, protect and transform value today so our clients have the opportunity to thrive tomorrow.

We are changing the value game for clients. While business goals and strategies evolve, our services support clients in every stage of a company's lifecycle.

With global resources and experience at our disposal, we are well placed to assist you in realising your business potential and pushing it to the next level. We are committed to providing you with advice which will bring clear insights, practical solutions and a commitment to quality.

Advisory Services deliver value to you in three key, interconnected business areas:

Business risk services (BRS)

We help you achieve the right balance between risk and reward by establishing a controlled environment to mitigate and respond effectively to the changing risks within and outside your business.

Our BRS team helps you manage the inevitable risk in your business. We offer independent advice to public, private and non-profit organisations so they can achieve greater transparency and stronger corporate governance.

From full outsourcing of the internal audit function to one-off specialist risk reviews, our bespoke solutions are designed for your business's needs.

We can help you identify, manage and mitigate risk through controls, internal audit, risk management, regulatory compliance, forensics, GDPR-, cyber-, and IT-audit services.

Business consulting services (BCS)

We guide our clients in the implementation of strategic decisions and process improvements. Our experts support you and help you objectively evaluate your options.

We can help you fine-tune your organisation for optimal performance through financial management, operations improvement, digital transformation and data analytics.

Transaction advisory services (TAS)

Undertaking significant transactions can be a daunting task, even for the most experienced teams. Our transaction advisory services professionals will advise and support you through every stage of a transaction, including post-deal integration for sales, acquisitions, the raising of external debt or private equity or accessing global capital markets.

Working with private equity groups, venture capitalists, investment banks and commercial banks on mergers and acquisitions, Grant Thornton draws on extensive experience of executing transactions, operating businesses and managing private equity funds to provide practical insights and solutions into each transaction.

Business Risk Services

Helping you balance risk and opportunity

Organisations are held accountable for accuracy and integrity in their business operations and they must have effective and reliable governance and compliance procedures in place. They must also understand and balance risk and opportunity. We offer a full suite of services to help organisations strike that balance.

In today's ever-changing business environment of market complexity, globalisation and increasing investor expectations, companies are facing a number of critical challenges and business risks. Managing risk while protecting value is more important than ever.

Grant Thornton's Business Risk Services professionals are progressive and pragmatic thinkers who can help you predict, prepare, protect, manage and respond to risk. Integrating risk strategy into the overall business strategy can help protect companies and provide the solid foundation they need to grow and transform.

Our Business Risk Services:

- Internal audit
- Internal control
- Risk management & Corporate governance
- Forensic
- IT audit, cybersecurity & GDPR



“Protect value today
to seize opportunity
tomorrow.”

Business Risk Services

Internal Audit (IA)

Organisations are faced with evolving strategic, financial, operational and technological challenges. An effective internal audit function can provide independent and objective assurance over the effectiveness of internal controls and risk mitigation.

Outsourced internal audit

We can work with you to assess your enterprise risks, identify the areas of greatest vulnerability, and develop appropriate work plans and audit programs to mitigate these risks.

Our outsourced internal audit solutions are flexible:

- Running your full IA function
- Developing your IA Charter and IA Manual
- Undertaking an assessment of IA needs
- Generating IA strategy
- Preparing a risk-based IA plan
- Executing and reporting on IA assignments
- Advising the Audit Committee

Project audits

The team has built up vast experience and knowledge in the area of project audits. These audits include EU-funded projects, projects funded by local governments, individual projects within larger organisations, etc.

During a project audit, we assess the soundness of the funding's financial management, the effectiveness and efficiency of the internal controls in place, the proper management of the project's lifecycle and the possible pitfalls that may jeopardise the project's future.

Co-sourced internal audit

If your department lacks the breadth of specialist skills or you require additional resources at peak times, we can co-source our staff to complement your IA functions.

Our co-sourced service provides:

- Project management expertise
- Access to specialist IA skills such as IT, legal, accounting
- Experienced internal auditors who require minimal supervision

Internal audit transformation and quality review

We can help you assess your IA function and determine gaps between your current IA practices and the leading practices. We can help develop the skills of internal auditors, and thus enhance the value of the IA activity to your organisation.

Our reviews deliver real value through:

- Benchmarking against current leading practices
- Reviewing compliance with the IIA standards
- Assessing value for money
- Delivering pragmatic advice on improving the approach to IA
- Providing assurance to Boards and Audit Committees that IA is focused and managed effectively

Business Risk Services

Internal Control

Organisations need to make sure that controls are in place to match the risks a company is willing to take without allowing the costs of controls to outweigh the benefits.

Business process & internal control reviews

Our team is highly experienced in the assessment of process risks and controls and uses a rigorous approach to assess business processes. We can help you identify and understand the risks within key processes, and evaluate whether your existing controls are adequate and efficient in mitigating risks.

Our services consider the alignment of people, organisation, technology and business processes.

Accounting system review & internal controls

We help to ensure the appropriate balance of robust controls without constraining the business. Controls need to be put in place with consideration of relative risk. During times of business change, for instance, it is essential to focus on the control implications of the change and the new financial, operational and compliance risks it brings.

Being accountable to the business and to the financial community, CFO's have to put compliance and control at the top of their priorities.

Process documentation & internal control testing

We can help you improve the documentation of your processes and systems in order to reflect the current procedures of your organisation. Process documentation may be in the form of process flow narratives, flowcharts or an operations manual.

We can help you review and streamline your processes to ensure tasks are performed in a timely and cost-effective manner. We focus on initiatives that clients could undertake to improve the efficiency and effectiveness of their processes and controls.

Sarbanes-Oxley (SOX) testing

Our experienced professionals specialise in risk and controls. They facilitate interaction among our clients' Audit Committees, management teams and their existing internal and external audit groups. This means that they streamline their efforts towards SOX-compliance with increased efficiency and effectiveness.

We can assist in the updating and optimisation of your SOX documentation and approach. We can also execute the SOX-testing.

Business Risk Services

Risk Management & Corporate Governance

Enterprise Risk Management (ERM) has been around for a long time, but many organisations have struggled to understand it or genuinely embrace it. Organisations can use risk thinking to drive business decisions.

Risk management

We regularly work with organisations of all sizes and sectors to help them develop and embed their risk management. We support them in connecting risk thinking to their business or strategic objectives as well as their day-to-day management activity. In particular:

- Facilitating risk workshops to identify key risks - taking into account impact and likelihood
- Independently reviewing risk frameworks and risk functions, and providing input from shared leading practice
- Advising on risk identification, monitoring and reporting

Our ERM specialists help organisations implement the leading approach to managing and optimising risk. We are able to tailor the approach to our client's individual challenges and needs and create bespoke strategies that work, enabling them to strategically identify, analyse and monitor potential risk to the organisation.

Corporate governance

In this fast-paced world, where unforeseen change has become the norm, it is imperative that organisations implement good corporate governance. As we live in times where fraud irregularities and unanticipated risks are common, stakeholders' demands for transparency have increased tremendously.

We can work with you to identify key strategic drivers, operational processes and key inherent risks. We will then work with you to ensure that your corporate governance structures fulfil the requirements of your key stakeholders, while supporting your performance and complying with regulatory requirements.



Business Risk Services

Forensic

Fraud damages staff morale and raises questions about management competence, damages business reputation and, at its most extreme, provides a direct threat to the longevity of any organisation.

Today, the threat of fraud comes from a wide range of sources, often with an international element, and requires a proactive approach to identifying and addressing fraud risk.

We conduct investigations for corporations, regulators and the public sector. The investigations range from alleged employee fraud through to professional negligence and multi-jurisdictional investigations which can often support complex litigation or insolvency proceedings.

We understand that this may be new territory for you, and there may be significant time pressures involved. Our experts are able to mobilise quickly and draw on colleagues from around the world as needed.

In addition to establishing the facts, we can also advise on remedies which could involve recommending improvements to policies, procedures and the control environment.

Grant Thornton helps dynamic and growing businesses achieve their objectives by identifying and implementing an appropriate counter-fraud strategy and embedding zero-tolerance policies, assurance and monitoring solutions. But, if problems arise, we are experienced in undertaking robust investigations with the support of cutting edge, digital forensic technology.

We report to a wide range of stakeholders, such as in-house lawyers, executive and non-executive directors, regulators and law enforcement agencies. We offer the full range of services to assist organisations in addressing their fraud risk.

We bring together our highly-specialised forensic and digital technology teams to conduct investigations involving suspected fraud, bribery, corruption, integrity breaches, and so on. In addition, we provide fraud risk management services to help organisations understand their exposure and implement proactive measures.

Using our extensive experience, gained by investigating unlawful conduct, we help organisations frame and implement their strategy to embed the highest standards of governance and ethical behaviour, addressing challenges such as fraud and bribery.

We offer the following services:

- Fraud and regulatory investigation
- Fraud risk management and framework
- Fraud awareness training
- Integrity and culture
- Digital forensic, e-discovery, data analytics
- Anti-bribery and corruption services

Business Risk Services

IT Audit, Cybersecurity & GDPR

Today, businesses cannot survive without information systems. Your company may invest tremendous resources to automate and computerise your business environment. However, this also exposes your business to potential risks.

Businesses need to adopt up-to-date risk management and cyber security practices and develop a mature firm-wide culture to protect their interest and reputation. Grant Thornton can help you ensure that your corporate risk management, cyber security, privacy standards and infrastructure are fit for purpose and up to the task of defending your organisation against current and emerging threats.

Our IT, cyber security & GDPR risk expertise and proven methodology will help you understand, prioritise and address challenges in your business.

Cyber security

The explosion of data generated by digital technology, combined with a new degree of connectedness among organisations, means that the opportunity exists for the technologically savvy and criminally minded to take advantage.

Cyber-attacks are more focused, skillful and ambitious and geographical borders are meaningless. Regulators and stakeholders are increasing the pressure on organisations to manage these risks and, as a result, cyber-security is now at the top of the boardroom agenda.

We work with organisations across the globe to identify their cyber-security needs and plan a response to the threats. We efficiently assess risk and help our clients manage it by improving culture, technologies and processes. In the event of a security incident, we can provide a rapid, practical response to get organisations operating securely again as quickly as possible.

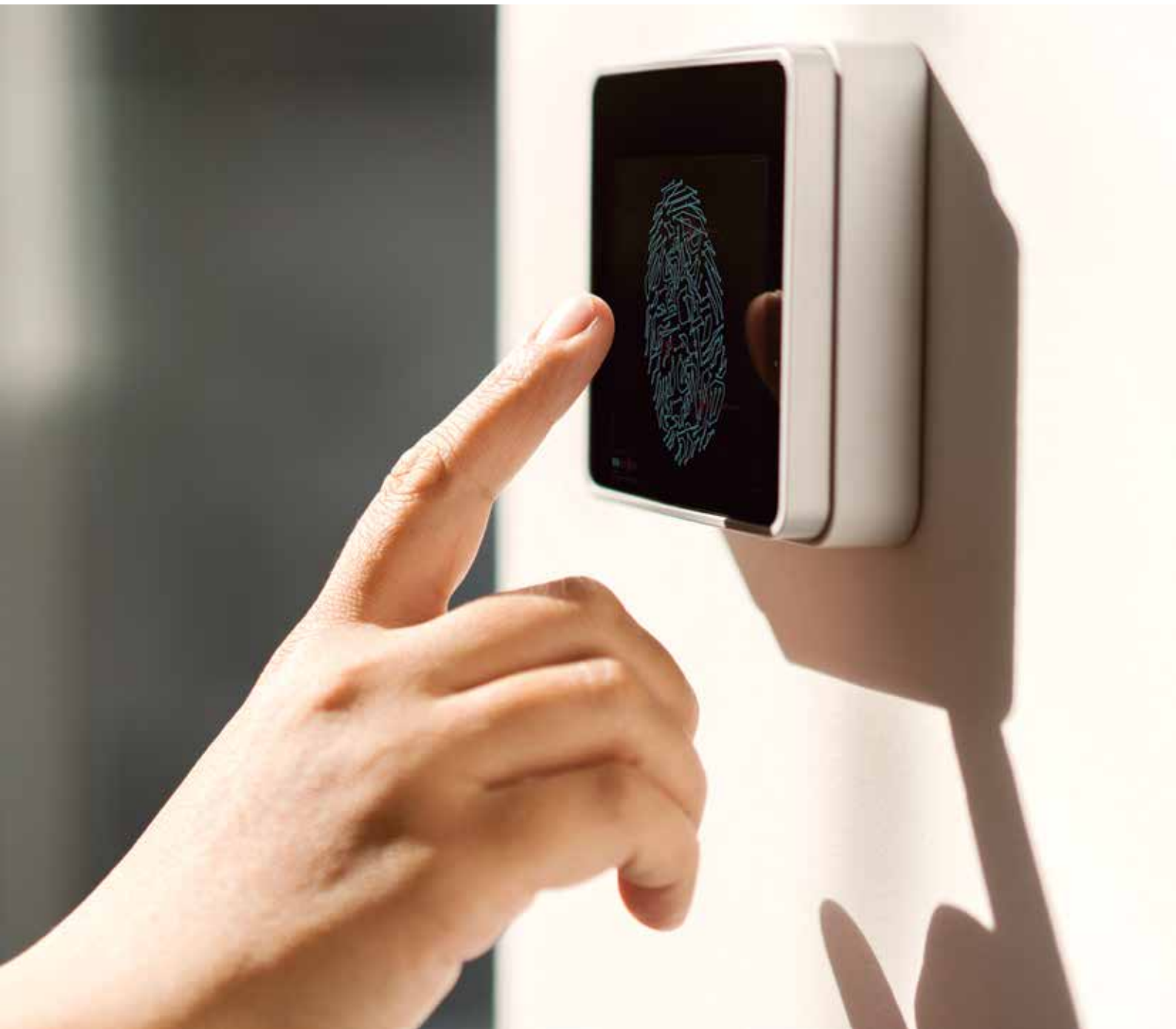
Data governance/analysis (GDPR)

Information and data are one of the most valuable assets that any organisation holds. Economic and market forces have driven organisations through major transformations over the past decade. The new European General Data Protection Regulation (GDPR) came into force in May 2018 and has had a significant effect on all sectors in terms of data processing in general and personal data in particular.

We offer the following services:

- Internal IT audits and assurance
- Risk assessments
- Control mapping and reporting
- General IT controls
- Project assurance
- Data protection and privacy (GDPR)
- Security assessments (ISO 27001)
- Cyber-security advice

“We help our clients prepare themselves against cyber-security threats, ensure ongoing protection, react effectively to attacks and drive change to improve their cyber-security capability”



Business Consulting Services

Transform your organisation's future

Powerful forces such as globalisation, rapid technological change and changing customers and employee expectations are disrupting traditional business models. Remaining agile has never been as important as it is today.

Dynamic organisations don't wait to see what tomorrow will bring. They shape their futures today. Organisations are starting to work differently - they are facing disruptive technologies, global competition, emerging business models, changing customer and employee expectations and evolving regulation. By remaining agile and adapting to these changes faster than their competitors, organisations can achieve competitive differentiation and transform challenges into opportunities to excel.

Our business consulting services help organisations improve operational performance and productivity throughout the growth life cycle. We offer a full suite of services to address the biggest challenges businesses face across any sector or global market.

Grant Thornton's Business Consulting Services help clients fine-tune their organisations for optimal performance, achieve business objectives and transform value to become agile, forward-thinking organisations that are ready for whatever the future may bring.

Our services include:

- Operational improvement
- Financial management
- IT advisory
- Business Intelligence & Data analytics

“Forward-thinking organisations need to continually optimise their workforce, processes and systems to execute their strategy”

Business Consulting Services

Operational Improvement

Operational improvement is about helping you fine-tune your organisation for optimal performance, achieve business objectives and transform value. This can support you in becoming an agile organisation that is ready for whatever the future may bring.

Process improvement

At their core, organisations are composed of three things: people, processes and technology. To maintain growth, organisations must remain flexible, agile and profitable – which requires systematic improvement across people, process and technology. The alignment of these variables and the way in which they interact with each other is the difference between success and failure.

Our team:

- supports companies in reviewing and redesigning their operating models to reduce waste and increase efficiency and effectiveness.
- Helps companies identify, analyse and improve existing business processes

We help our clients optimise processes across the organisation, leveraging appropriate technologies, and considering the impact of people to help achieve strategic growth goals and reduce risk.

Performance improvement

Our team will help companies align their organisations to optimise performance by streamlining processes, reducing waste and measuring the achievement of outcomes.

This will positively impact your organisation and improve your financial, technological and/or human performance.

“Our teams work collaboratively with each other so that we can work more collaboratively with you. We are aligned to a single objective – serving clients’ needs.”

Business Consulting Services

Financial Management

We work with financial executives to add value, save time and save money. We help to keep your finance function moving forward, to evolve towards more efficient, analytical and data-driven processes. Your Finance function can then provide timely insights to decision-makers to drive strategy and meet business objectives.

Finance transformation

Our team will support CFOs in understanding the factors that drive an effective finance function. To do this, our experienced professionals design and implement operating models and process improvements. This will help in directing management focus towards high-priority business areas and providing a more scientific approach to decision-making.

Successful financial transformation will increase the value of an organisation's financial functions by shifting its focus from managing transactions to analysing information and informing decision-makers. We strengthen finance operations by reviewing and improving financial processes, systems and functions to help drive profitable growth, business understanding and reduce cost.

We also have broad experience in financial modelling which allows us to forecast a company's future financial performance based on the historical performance of the entity.

Financial operations

To improve financial operations, our professionals can provide CFOs with:

- Reporting and business intelligence to provide the right information at the right time
- Data analysis and reconciliation to validate the completeness and accuracy of the underlying data
- Policies and procedures that facilitate improved or enhanced performance
- Specialist managed services and speciality accounting assistance to allow the organisation to focus on value-adding activities

Cost and performance improvement

To operate efficiently and elevate strategic value to management, our team can provide:

- Financial process optimisation to help increase the efficiency of existing processes through analysis of the current and desired future state
- Measures to track performance by setting performance targets and defining systems to ensure they are kept under continuous review
- Financial planning and analysis to give CFOs better business insights and enable better decision-making

Business Consulting Services

Technology

Technology facilitates insight, efficiency and control in businesses to drive performance. As technology has developed, information and efficiency have become intertwined with the entire business life cycle and ecosystem.

Organisations are operating in increasingly complex, demanding environments, with a constant requirement for senior management to provide value to stakeholders while considering costs.

We understand your issues and challenges and can help you leverage IT to deliver business value. Our technology advisory team specialises in assisting our clients to achieve maximum value from their technology and their IT operations, and enabling the optimal use of technology.

IT Advisory

Continuously aligning the IT strategy with an organisation's overarching enterprise strategy is challenging in today's rapidly evolving IT environment.

We can help you build enabling architecture, a roadmap and an IT organisational model that supports enterprise strategy in a cost-effective, risk-mitigated and strategic manner.

Change, agile and programme management

Large-scale transformative programmes, such as ERP deployments and post-merger integration efforts, fall behind schedule and many exceed their original budget, impacting overall return on investment and increasing business risk. The ability to manage complex programmes and projects and deliver timely results can be vastly improved by leveraging agile and other programme-management processes.

We can help you effectively leverage methods and processes to predictably execute and consistently deliver risk-mitigated results and effective enterprise initiatives.

Digital services and innovation

Enterprise digitisation enables organisations to improve the way they engage with employees, clients, customers, suppliers and partners. Effective digitisation also helps organisations gain competitive insight in an actionable and structured manner.

We help organisations become top market performers, distinguishing themselves from their competitors by identifying opportunities and executing strategically and operationally effective actions in real time.

Business Consulting Services

Business Intelligence & Data Analytics

Companies possess overwhelming and rapidly growing volumes of data. Yet very few tap its potential. Deeper insight through data analysis is becoming commonplace, increasing the value, commercial challenge and calibre of insights delivered to the business.

A strong analytics programme provides a roadmap for consistently transforming data into business and operational insights. We work with clients to develop advanced data visualisation through foundation analytics, cross-domain analytics and scorecarding.

A well-considered analytics strategy provides invaluable insight into your organisation and can enable timely business decisions that will reflect market conditions well into the future, along with giving you the power to optimise your operations for future growth and profitability.

Data strategy

Our team can help defining an organisation's data strategy and competencies management, which is the process of managing how an organisation stores and processes its data.

Data analysis and reconciliation

Our professionals work in close collaboration with businesses to develop advanced data visualisation through foundation analytics, cross-domain analytics, scorecarding and strategy management.

Our work is characterised as follows

- Our end-to-end analytics services are designed to help you enhance insights and support forecasting and forward-looking financial models
- Apply techniques to reveal data patterns, anomalies in internal controls and high-risk issues within your organisation
- Help you improve the quality and speed of decision-making through data analysis

“Our first concern is to understand our clients’ business and their specific needs. We use our experience to give clients an edge over their competitors, and we inspire our staff to bring out the best in themselves. We produce high quality work with a sense of responsibility, integrity and respect.”



Transaction Advisory Services

We can provide clients with advice and support in all elements of a transaction. Be it a sale, an acquisition, a valuation, the raising of external debt or private equity or accessing global private equity; our specialists are ready to assist you.

Transactional advisory services

Transactions are significant events in the life of a business. A successful deal can have a lasting impact on the future shape of the organisations involved. Because the stakes are high for all parties, there are a number of important requirements in place. Experience, determination and pragmatism are key to bringing deals safely through to conclusion.

Our team of experts is specialised in:

- Financial, tax and legal due diligence
- Exit readiness
- Vendor assistance
- Vendor due diligence

Business Planning & Financial Modelling

Globalisation and company growth ambitions are driving an increase in M&A activity worldwide as businesses look to establish a footprint in countries beyond their own. Even within their own regions, many businesses feel the pressure to acquire in order to expand their strategic presence in new markets, such as those created by rapid technological innovations.

At Grant Thornton, we have significant experience in advising clients on transactions covered by the following topics:

- Buying a business
- Exit strategy services
- Deal structuring
- Financial modelling

Valuations

For organisations involved in a transaction or a dispute or a merger or acquisition or embarking on a restructuring, the value of the business involved and its assets will be an important commercial consideration. A robust and reasoned opinion on value is essential. For litigants, a professional valuation is often the key to securing a fair settlement.

Our valuation team has extensive industry knowledge, international reach and technical expertise. Our specialists provide expert advice in the following areas:

- Transactions
- Share option schemes
- Financial reporting

Transaction Advisory Services

Transactional Advisory

Financial, tax and legal due diligence

We provide robust financial due diligence services which are clearly linked to our clients' requirements as purchasers and also suitable for their funders.

Exit readiness

We work with clients to enhance business value through operational improvements 12–18 months before a disposal in order to present the business ready for sale.

Vendor assistance

Prospective purchasers will require assurance in numerous areas, many of which will ultimately have a bearing on the transaction price. We work with vendors to plan, anticipate and explain these areas. The timely disclosure of transaction issues helps protect shareholder value.

Vendor due diligence advisory services

Our approach to vendor due diligence is balanced and independent, recognising the vendor's desire to control the process and protect shareholder value, balanced by the requirement for a robust and independent report to be used by the purchaser and their funders.



Transaction Advisory Services

Valuations

Transactions

We provide an independent view on value for mergers, acquisitions, restructuring and proposed financial structures, delivering robust advice within the constraints placed by the deal deadlines.

Share option schemes

We have specialist experience in structuring and valuing share options for employees and directors.

Financial reporting

We draw on our extensive financial reporting expertise to consolidate newly acquired businesses into your group accounts, including breaking out recognisable intangible assets from goodwill, in accordance with the latest accounting principles.



Transaction Advisory Services

Business Planning & Financial Modelling

Buying a business

For businesses looking to grow by acquisition, our advisory team will take a hands-on approach to helping you find the perfect match to achieve your business objectives.

Deal structuring

Our transaction tax specialists work closely with our corporate finance team to ensure you have a full picture of the tax implications of your deal. Our team is highly experienced in understanding deal dynamics and establishing effective tax structures. Our extensive work with mid-market clients means we understand the personal tax-planning needs of business owners and reflect these in our tax-structuring solutions.

Exit-strategy services

We apply a tailored methodology and fully project manage and implement the sale or closure of underperforming or non-core corporate entities at maximum value. As well as ensuring the smooth completion of the transaction, we ensure it is structured correctly to deliver the desired strategic outcome.

Financial modelling

We spend time understanding the value drivers. This allows us to build integrated models for pricing and structuring deals that focus on the issues of greatest impact. We quantify returns, risks and sensitivities to provide a clear point of view to help clients make better decisions. Our credible track records help to rebuild lender and investor confidence.



What makes us different is ...



... how we work with you

Privately-owned enterprises, listed companies and their subsidiaries and public sector organisations come to us for our global scale, quality and deep technical expertise. They also value our knowledge of their regulatory landscape and industry standards. But what sets us apart is our client experience.

We discover what's important to you and make it important to us

Our culture is built on a genuine interest in our clients; their challenges, growth ambitions and wider commercial context. You get the attention you deserve from approachable, senior professionals who ask the right questions, listen and provide real insight and a clear point of view.

The bottom line

- A relationship-led approach with more time and attention from partners and senior advisers
- A deeper understanding of your business for more meaningful advice and recommendations

Agile and responsive service

Our size and structure create advantages for you. We adopt a flatter structure, with shorter decision-making chains, empowered teams and no complex chains of command. We have all the necessary processes and controls but they're streamlined and efficient. This means our teams are more responsive.

The bottom line

- A faster response when you need quick answers and clarity
- Anticipating the answers you'll need before you ask

Pragmatic solutions to help you improve and grow

Our teams bring ideas to the table, going beyond the technical issues to recommend ways to make your business better. Whether your goals include expansion, improving operational efficiency or building investor confidence, we balance a desire to do what's best for you in the future with an experienced sense of what's going to help you now.

The bottom line

- Helping you think ahead and think more broadly
- Proactively identifying opportunities for improvement and growth

Collaborative teams with a different mindset

Our people are open, accessible and easy to work with. We work through the issues alongside you, always with an independent perspective and challenging where necessary. Our collaborative style also enables us to assemble teams across service lines, industries and geographies to tailor our capabilities for you.

The bottom line

- Teams and solutions built around your needs, not our structures
- A better working relationship with you and your team

Your challenges

Realise your strategic ambitions

- Challenging and exploring your strategic options to build value
- Evaluating new markets and commercial opportunities
- Designing and implementing efficient processes to keep your business agile
- Identifying the right IT organisational model that supports enterprise strategy

Optimise operations

- Improving the use of available data
- Identifying opportunities to improve efficiency through well-designed processes
- Supporting complex IT projects
- Gaining competitive insight through effective digitisation

Finance growth

- Advising on finance transformation
- Supporting/reviewing your business plan preparations
- Developing and implementing a system to track performance

Maximise and protect wealth

- Improving the efficient use of resources

Master risk

- Helping to manage complexity through process simplification
- Setting up and implementing effective control environments to manage risks
- Developing a better view of the available data to gain insight into the business

Win the battle for talent

- Ensuring that you have the right people in the right roles being rewarded at the appropriate level
- Creating a corporate culture where people get opportunities to grow and to contribute to the company's growth

Contact us



Els Hostyn
Partner Advisory
els.hostyn@be.gt.com
+32 479 97 11 16



Steven Pazen
Partner Transaction Advisory Services
steven.pazen@be.gt.com
+32 478 66 65 32



Mark Ernots
Partner Transaction Advisory Services
mark.ernots@be.gt.com
+32 479 48 01 08

Antwerp

Potvlietlaan 6
2600 Berchem
Belgium
T +32 3 235 66 66
E antwerpen@be.gt.com

Brussels

Medialaan 50
1800 Vilvoorde
Belgium
T +32 2 242 11 40
E brussel@be.gt.com

Ghent

Schoonzichtstraat 23B
9051 Sint-Denijs-Westrem
Belgium
T +32 9 274 39 15
E gent@be.gt.com

Jumet

Rue de Bordeaux 50 b1
6040 Jumet
Belgium
T +32 7 137 65 40
E jumet@be.gt.com

Tournai

Rue Du Progrès 4B
7503 Tournai (Froyennes)
Belgium
T +32 6 984 78 44
E doornik@be.gt.com

Turnhout

Parklaan 49 b7
2300 Turnhout
Belgium
T +32 1 447 30 70
E turnhout@be.gt.com

Follow us on



Grant Thornton Belgium



Grant Thornton Belgium



GrantThorntonBE



[grantthorntonbelgium](https://www.instagram.com/grantthorntonbelgium)

For general enquiries, please
contact us at: contact@be.gt.com

For recruitment enquiries, please
contact us at: jobs@be.gt.com



Grant Thornton
An instinct for growth™

www.grantthornton.be

© 2019 Grant Thornton Belgium CVBA. All rights reserved.

"Grant Thornton" refers to the brand under which the Grant Thornton member firms provide assurance, tax and advisory services to their clients and/or refers to one or more member firms, according to the context. Grant Thornton Belgium is a member firm of Grant Thornton International Ltd (GTIL). GTIL and the member firms are not a worldwide partnership. GTIL and each member firm are separate legal entities. Services are delivered by the member firms. GTIL does not provide services to clients. GTIL and its member firms are not agents of one another and are not obligated to one another and are not liable for one another's actions or omissions. Please visit www.grantthornton.be for more details.