

## Why a whistleblowing programme?

Recent Belgian legislation requires a large group of organizations to establish a reporting channel and guarantee whistleblowing protection in 2023. More specifically, the scope for the private sector is:

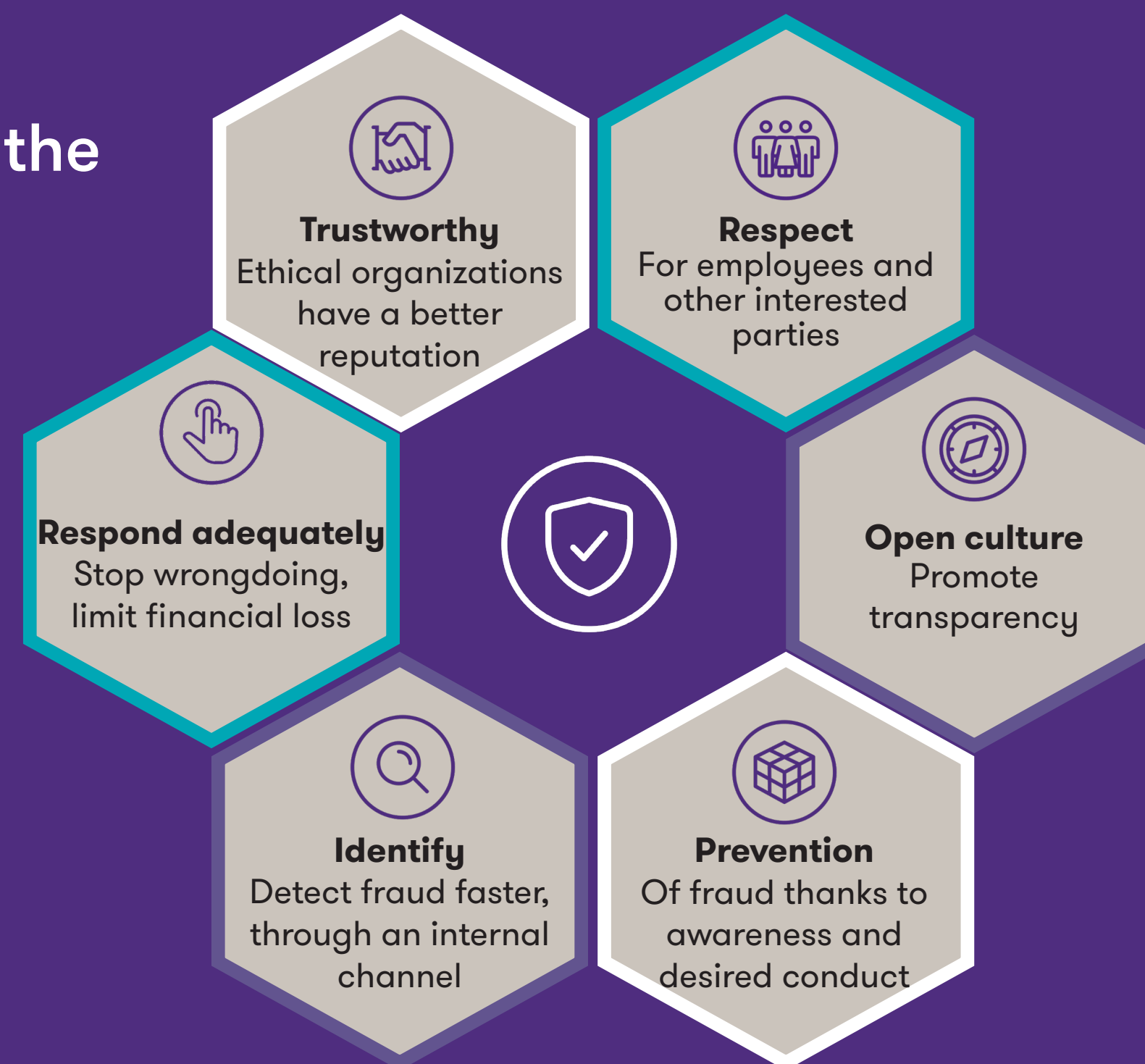


From February 15, 2023: legal entities with 250 or more employees

From December 17, 2023: legal entities with 50 or more employees

Compliance is good, but a whistleblowing programme can do more.

## What are the benefits?



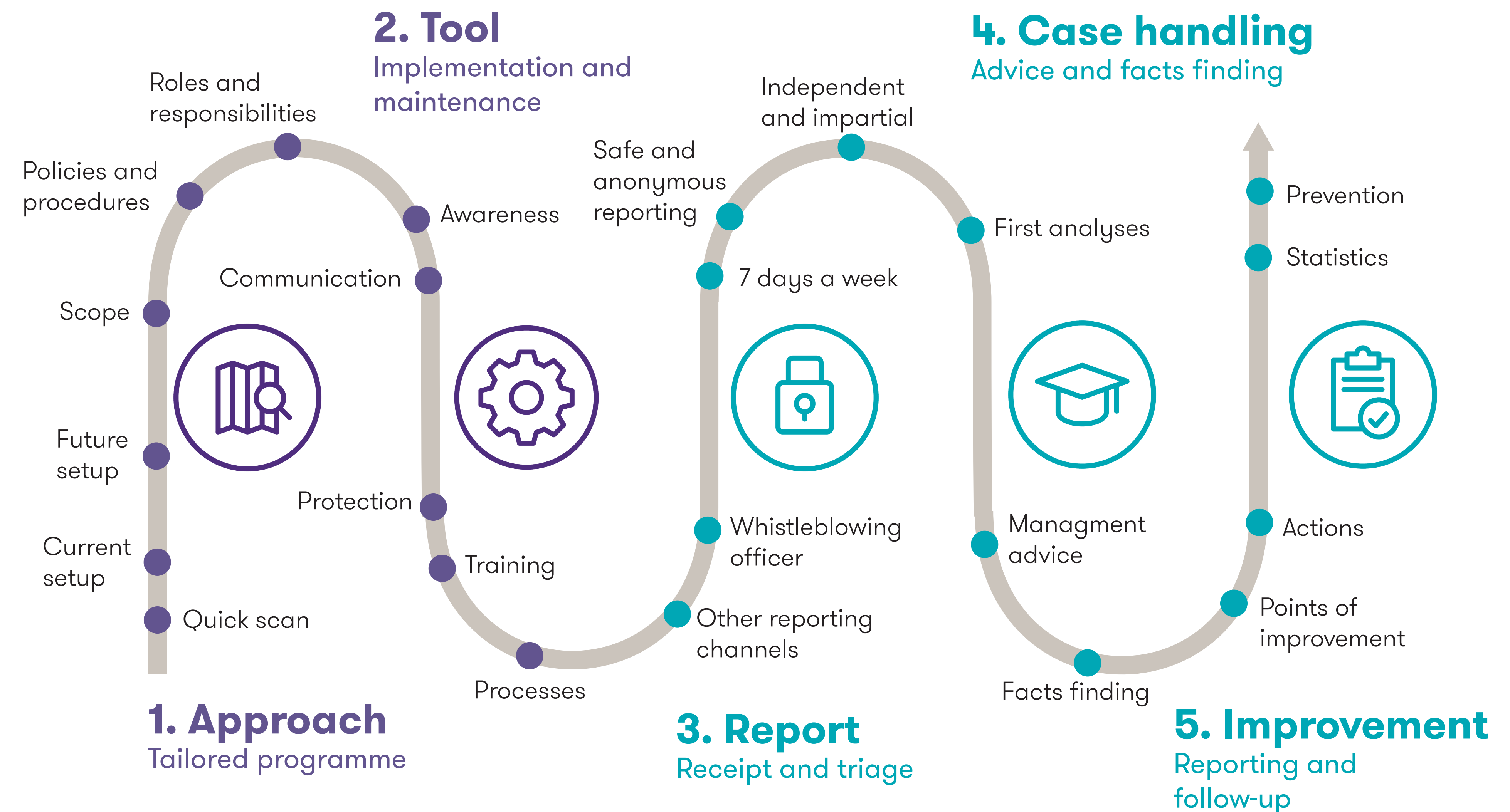
## Why outsource to Grant Thornton?

- Thanks to our multidisciplinary team, every report gets the right response
- WBOaaS stands for a cost-efficient solution
- Impartial and independent follow-up and advice
- Confidentiality is our key value
- Easy and continuous access to a trusted advisor and the relevant specialist for the areas in scope (fraud, GRC, legal, criminal and labor law, tax, valuations, finance, accounting,...).
- Compliance guaranteed

## Grant Thornton's approach

We fully unburden you from your whistleblower challenges

The Grant Thornton whistleblowing and forensics team is ready to assist you with your challenges in the implementation of a **whistleblowing programme**. After all, there is much more to it than simply installing an internal reporting channel. We present an approach **tailored to your organization**, taking into account your culture, size, maturity and existing whistleblowing elements.



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